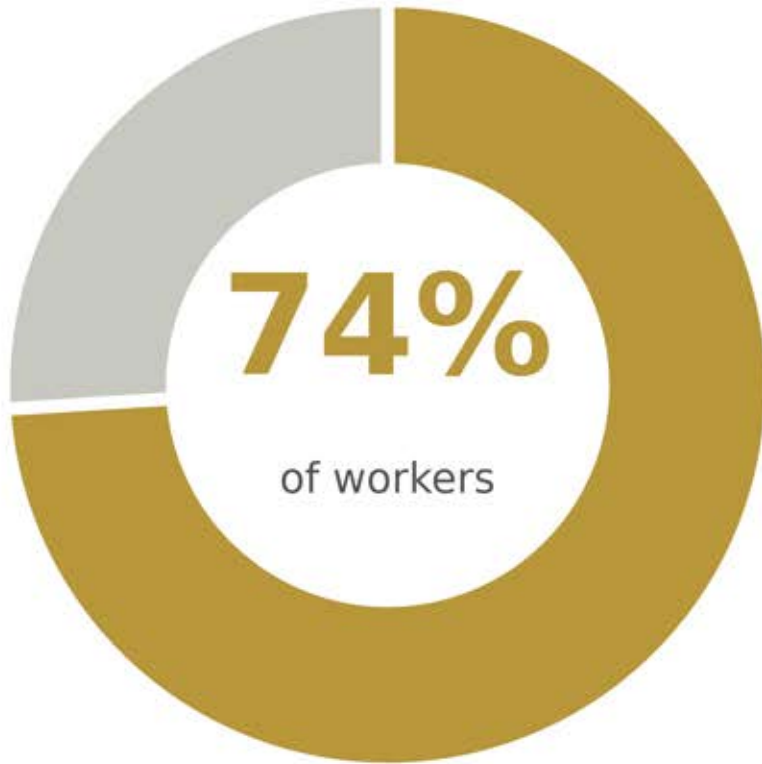


THE JOB MARKET IS BROKEN

Heritage Foundation, 2024



have been laid off or know someone who has —

in just the past year.

Applications Sent. No Response.



Professionals are applying to 100, 150, even 200 positions — and hearing nothing.

The traditional job market isn't just competitive — it's broken.